



"Responding with Quality"

EMPLOYMENT APPLICATION

Clean All Services is an equal opportunity employer and affords equal opportunity to all applicants for all positions without regard to race, color, religion, gender, national origin, age, marital status, sexual orientation, disability, veteran status or any other status protected under local, state or federal laws.

PLEASE PRINT IN INK. I understand that this application is considered current for three months. If I wish to be considered for employment after this period I must fill out and submit a new application.

| | | | |
|---|---|--|------------------------------|
| Position applied for: | | Date of application: | |
| Last Name | First Name | | Middle Name |
| Street Address | | City | State Zip Code |
| Telephone Number () | Alternate Number & Name of contact () | | Social Security # |
| Are you legally eligible to work in the United States? (Proof of eligibility will be required upon offer of employment) | | () YES | () NO |
| Are you under the age of 18 years? | | () YES | () NO |
| Have you ever worked for Clean All Services before? | | () YES | () NO |
| | | If yes, please give date: _____ | |
| A requirement of this job is lifting 40 pounds without difficulty. Can you perform this duty with or without accommodation? | | () YES | () NO |
| Have you ever been convicted of a felony? (A conviction will not necessarily disqualify you.) | | () YES | () NO |
| If yes, please explain: | | | |
| | | | |
| Is anyone related to you employed by Clean All Services? | | () YES | () NO |
| If yes, please give their name and relationship to you. | | | |
| | | | |
| _____ I want to apply for positions that require a valid driver's license and can provide a valid driver's license upon hire. | | _____ I want to apply for on the positions that do not require a valid driver's license. | |
| For driving position only. Have you been convicted of any moving violations in the past 5 years? (A conviction will not necessarily disqualify you.) | | () YES | () NO |
| If yes, please explain and provide approximate dates: | | | |
| | | | |
| On what date are you available to start work? Date: _____ | | | |
| Days and hours available to work: | | | |

EDUCATION. Please indicate education or training which you believe qualifies you for the position you are seeking.

| | Name and location of school | Course of Study | Years completed | Diploma/ Degree |
|-------------|-----------------------------|-----------------|-----------------|--------------------|
| Elementary | | | | |
| High School | | | | |
| GED | | | | |
| Vocational | | | | |
| College | | | | |

Describe any specialized training, apprenticeships, licenses or skills:

Have you received any job-related training in the United States Military? () YES () NO

If yes, please give description:

EMPLOYMENT HISTORY. (Begin with current or most recent employer. Previous salaries or wages will not be used to determine compensation at Clean All Services. If employment was under a different name, indicate the name.)

May we contact your present employer for reference? () YES () NO

| | | | | |
|--|--|------------------------------|--------------------|---------------------|
| Company Name | | Address | | Phone Number () |
| Employment Dates (month/ year) From: To: | | Salary Start End \$ \$ | Name of Supervisor | |
| Describe Your Duties: | | | | |
| Reason for Leaving: | | | | |
| Company Name | | Address | | Phone Number () |
| Employment Dates (month/ year) From: To: | | Salary Start End \$ \$ | Name of Supervisor | |
| Describe Your Duties: | | | | |
| Reason for Leaving: | | | | |
| Company Name | | Address | | Phone Number () |
| Employment Dates (month/ year) From: To: | | Salary Start End \$ \$ | Name of Supervisor | |
| Describe Your Duties: | | | | |
| Reason for Leaving: | | | | |

APPLICANT ACKNOWLEDGEMENT AND AUTHORIZATION

PLEASE READ CAREFULLY BEFORE SIGNING

I hereby certify that all of the information provided by me in this application (or any other accompanying or required documents) is correct, accurate and complete to the best of my knowledge. I understand that the falsification, misrepresentation or omission of any facts in said documents will be cause for denial of employment or immediate termination of employment regardless of the timing or circumstances of discovery.

I understand that submission of an application does not guarantee employment. I further understand that, should an offer of employment be extended by CLEAN ALL SERVICES Corporation (hereinafter referred to as "CLEAN ALL SERVICES") that such employment with CLEAN ALL SERVICES is at will, for no specified duration and may be terminated by either CLEAN ALL SERVICES or myself at any time, with or without cause or notice. I understand that none of the documents, policies, procedures, actions, statements of CLEAN ALL SERVICES or its representatives used during the employment process is deemed a contract of employment real or implied. I understand that no representative of CLEAN ALL SERVICES except the President has the authority to enter into any agreement guaranteeing any conditions of employment or any agreement contrary to the foregoing statements and that any such agreements must be made in writing and signed by the President of CLEAN ALL SERVICES.

In consideration for employment with CLEAN ALL SERVICES, if employed, I agree to conform to the rules, regulations, policies and procedures of CLEAN ALL SERVICES at all times and understand that such obedience is a condition of employment. I understand that due to the nature of CLEAN ALL SERVICES business, attendance and punctuality are considered essential requirements of every job at CLEAN ALL SERVICES and that poor attendance or tardiness will result in disciplinary action.

I understand that if offered a position with CLEAN ALL SERVICES, I may be required to submit to a pre-employment medical examination, drug screening and background check as a condition of employment. I understand that unsatisfactory results from, refusal to cooperate with, or any attempt to affect the results of these pre-employments tests and checks will result in withdrawal of any employment offer or termination of employment if already employed.

I hereby authorize any and all schools, former employers, references, courts and any others who have information about me to provide such information to CLEAN ALL SERVICES and/or any of its representatives, agents or vendors and I release all parties involved from any and all liability for any and all damage that may result from providing such information. As part of its employment process, Clean All Services may do a background check for employment purposes. Inquiry may include, but is not limited to, conviction records, motor vehicle records, references, drug test results, medical information, and copies of prior personnel files

I agree that any claim of lawsuit relating to my service with CLEAN ALL SERVICES, or any of its subsidiaries must be filed no more than six (6) months after the date of the employment action that is the subject of the claim or lawsuit. I expressly agree to waive any statute of limitations to the contrary. I understand that if I become an employee of CLEAN ALL SERVICES, any time in the future, this application of employment will become a part of my official employment record. I further acknowledge that CLEAN ALL SERVICES, will be relying on the information contained in this application in any hiring decisions and that I am contractually bound by the terms contained herein.

I understand that this application is considered current for three months. If I wish to be considered for employment after this period I must fill out and submit a new application.

BY SIGNING BELOW I ACKNOWLEDGE THAT I HAVE READ, UNDERSTOOD AND AGREE TO THE ABOVE STATEMENTS.

Signature _____ Date _____

Name of person completing this form if other than applicant: _____ Date _____

CLEAN ALL SERVICES IS PROUD TO BE AN EQUAL OPPORTUNITY EMPLOYER. ALL QUALIFIED APPLICANTS WILL RECEIVE CONSIDERATION WITHOUT REGARD TO RACE, COLOR, RELIGION, GENDER, NATIONAL ORIGIN, AGE, DISABILITY, VETERAN STATUS OR ANY OTHER STATUS PROTECTED BY LAW.



EQUAL EMPLOYMENT OPPORTUNITY FORM

Clean All Services is an equal opportunity employer and affords equal opportunity to all applicants for all positions without regard to race, color, religion, gender, national origin, age, marital status, sexual orientation, disability, veteran status or any other status protected under local, state or federal laws.

This information is being requested in accordance with federal regulations. Completion of this data is voluntary and will not affect your opportunity for employment or terms or conditions of employment, if hired. This data is for periodic government reporting and will be kept in a Confidential File separate from the Application for Employment.

Applicant Information

| | | |
|--|-----------------------------|------------------------------|
| Last Name | First Name | Middle Name |
| Street Address | City | State Zip Code |
| Telephone Number () | Social Security # | |
| Position applied for: | Date of application: | |
| Referral Source: () Advertisement () Walk-In () Friend () Relative () Employment Service () Clean All Services Employee - Name | | |

Voluntary Survey

This information is voluntary and will not be used when considering your for employment.

| |
|--|
| Gender: () Female () Male |
| Racial or Ethnic Group Please check one of the descriptions below corresponding to the ethnic group with which you most identify. |
| () White (Not of Hispanic Origin) () Asian or Pacific Islander () Black (Not of Hispanic Origin) () American Indian or Alaskan Native () Hispanic |